

MEMORANDUM OF AGREEMENT


This agreement is made and entered into by and between the Oak Ridge Field Office and the Office of Scientific and Technical Information, U.S. Department of Energy and the Office and Professional Employees International Union Local No. 268. This memorandum of agreement is effective upon signing by all parties.

Pending the revision of Oak Ridge Order 3335.1A, Merit Promotion Program - Competitive Service, dated September 10, 1994, the following interim changes are made to correspond with Office of Personnel Management changes contained in FPM Letter 335-16, dated November 18, 1991.

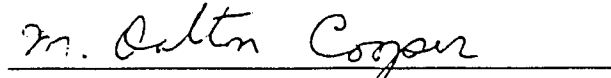
1. Para 3.b.(4) of Chapter I, OR 3335.1A is deleted.

2. Para 4.f. of Chapter I, OR 3335.1A is changed to read as follows: "Reinstatement, transfer, temporary promotion or permanent promotion up to the highest grade previously held on a permanent basis under career or career-conditional appointment, provided the employee was not demoted or separated from that grade because of deficiencies in performance or "for cause" reasons. These noncompetitive actions may be taken only if the full performance level of the position to be filled is at no higher grade than (1) the full performance level of the employee's current position, or (2) the highest actual grade the employee previously held."

FOR: Department of Energy


November 7, 1994

FOR: Office and Professional Employees
Int'l Union Local No 268


November 7, 1994